



ELM RIDGE POLICE DEPARTMENT
COACHING & COUNSELING

Reporting person notified of disposition Date: 06/16/2025 By: Sgt Rudisill
Employee Name: Officer Schieck ID #: 468
Unit: 468 Assignment: Patrol
Supervisor: Sgt Rudisill

INCIDENT

Date of Incident: 06/10/2025 CFS #: _____ Video #: _____
Reporting Person Name: Alexandra Mora
Full Address: 700 Savannah Blvd Savannah, Texas 76227
Home Phone: _____ Work Phone: 4694816433 Cell Phone: _____

Narrative: (Use detail and include specific regulations, policies, etc.)

On June 10, 2025, Officer Schieck, the Elm Ridge Police Department's Public Relations Specialist, Alexandra Mora, filed an official complaint against you regarding an inappropriate comment. The complaint highlighted two specific comments that raised concerns. I have reviewed the memorandum that Alexandra completed, detailing her observations. While I did not find any malicious intent in the documented comments, I advise you to be mindful of your audience and the content of your remarks moving forward.

According to Elm Ridge Police Department General Order 200, Section V, Professional Conduct and Personal Bearing, subsection H, employees shall not publicly criticize or ridicule the Department, its policies, or other employees in a manner that is defamatory or obscene.

Employee Response:

This conversation was not malicious in nature and the statements made were take out of context. My opinions were not expressed in the conversation and were contrary to the conversation.

I have reviewed the foregoing and have been interviewed in regard to this matter. I understand that my signature does not signify my agreement or disagreement with the information specified herein.

[Signature]
Employee signature
Rev. Date: 7/23/2024

6/16/25
Date

[Signature]
Supervisor signature

6/16/25
Date



ELM RIDGE POLICE DEPARTMENT

MEMORANDUM

DATE: June 10, 2025

TO: Assistant Chief of Police Mike Massingill

FROM: Alexandra Mora, Public Relations Specialist

RE: Report on Inappropriate Comments by Officer Allen Schieck

On Thursday, June 5, 2025, I reported to the office during my regularly scheduled hours and began preparing for the workday. I entered Administrative Sergeant Robert Rudisill's office to greet both Sergeant Rudisill and Officer Allen Schieck. During this interaction, one of them remarked that "fires were being put out this morning." When I asked for clarification, Officer Schieck stated that the "fires" were caused by my "twin." I asked who he was referring to, and he identified Officer Tori Goldstein. I responded by saying I didn't see how we were "twins," given that she is an officer and the only similarity we share was being female. At that point, Sergeant Rudisill redirected the conversation.

Later that morning, Officer Schieck entered my office to borrow a pen. I took the opportunity to ask him to clarify his earlier "twin" comment. He explained that he believed Officer Goldstein and I looked alike, citing similar hair, eye color, skin tone, and height. I noted that I am taller than Officer Goldstein. The conversation shifted as Officer Schieck began speaking about his prior employment at the Addison Police Department, where he had also worked with Officer Goldstein. He expressed a personal dislike for her and criticized her job performance.

He then described an incident at a departmental event in Addison, claiming Officer Goldstein dressed "slutty," and that several officers' wives allegedly asked, "Who's this bitch?" I responded by stating that such reactions likely stemmed from insecurity and pointed out the common stigma that arises in professional settings when men and women work together. He continued the conversation by making disparaging remarks about Officer Goldstein's husband, stating only that he "is not a good guy, without offering further context or evidence.

The conversation ended when Deputy Fred Nordt from the Denton County Sheriff's Department arrived at the Elm Ridge Police Department to provide an update for Animal Control, which pertained to Officer Goldstein. During introductions, Deputy Nordt mentioned that he typically works B Shift with Officer Goldstein, Officer Stephens, and Sergeant Harris. He commented that Officer Goldstein "is a beast, but she is a crier." Officer Schieck nodded in agreement. I responded by saying that I only know Officer Goldstein through the statistics she provides. Shortly thereafter, Sergeant Rudisill entered and greeted Deputy Nordt, and Officer Schieck and I exited the office. The conversation about Officer Goldstein and her family concluded at that point.

I am submitting this memorandum to formally document a conversation involving Officer Schieck, which I believe requires review. Officer Schieck made derogatory remarks about Officer Goldstein's physical appearance, personal character, and family. These remarks appear to be unprofessional and inconsistent with the department's expectations for respectful and professional conduct.

Additionally, Officer Schieck referred to me as Officer Goldstein's "twin," which, given his previous negative comments about her, may have carried similar implications. Such comments, whether intended or not, create discomfort and have the potential to generate controversy or disrupt current and potential professional relationships within the department.