



ELM RIDGE POLICE DEPARTMENT

INTENTIONALLY LEFT BLANK?

YES

NO

STATEMENT OF FACT (CONTINUED):

NAME: Ryan Johnson

DOB: [REDACTED]

PHONE: 706 474 1296

ADDRESS: 4910 Goodman Ave Apt 3924 Addison TX 75001

In July of 2024 I was given a ticket for running a stop sign by Alan Schiek. This ticket and accusation was a lie designed to cover up the fact that he was driving 60 mph in a 20 mph zone. He lied in court under oath, he manipulated the video evidence, and ultimately withheld the video despite my demands for production.

During the time all of this was taking place, I was in communication with his chief and his lieutenant. I made multiple statements and allegations, including stalking and harassment. They assured me he would never do such a thing. Simultaneously they are writing his termination letter for the harassment and stalking of Lacianna Archer.

A TPIA request for his disciplinary record is startling. There is a documented trail 17 years long of him doing exactly what I accused him of in 2024, driving with disregard for the law and safety, lying, manipulating evidence, stalking, harassing

This is in addition to the negligent discharge, leaving his car at the station, leaving horrendous burgers in the locker room.

Driving 63 mph in a school zone on the wrong side of the road
Refusal to terminate a chase in spite of a direct order
causing a crash
-and on and on and on

Addison fired him for being a massive liability.
No one should ever have to answer to this man.
No one should ever believe anything he says.

(ADDITIONAL PAGE ON REVERSE, IF APPLICABLE)

SIGNATURE:

Ryan

DATE/TIME:

4/8/2026 145pm

OFFICER WITNESS:

ID NUMBER:



Outlook

Officer Schieck

From Brandon Kennedy <brandon.kennedy@elmridgetx.org>
Date Mon 4/13/2026 9:41 AM
To ryanjohnsonthepatriot@gmail.com <ryanjohnsonthepatriot@gmail.com>
Bcc Jennifer Bland <jennifer.bland@elmridgetx.org>

Mr. Johnson,

Assistant Chief Massingill forwarded me the complaint you filed regarding Officer Schieck. In reading your response, it appears you do not have a complaint against Officer Schieck related to any action he has conducted while employed as an Elm Ridge Police Officer. As with any law enforcement officer hiring process, the Texas Commission on Law Enforcement (TCOLE) mandates certain items to be investigated and proper documentation submitted regarding an applicant's background. All of these items were conducted and completed in line with TCOLE mandates. As part of the "local records check" portion of the background process, our agency did speak with the Dallas County DA regarding Officer Schieck's potential placement on the county's Brady List. We were advised Officer Schieck was not placed on a "cannot testify" list and was only placed on a disclosure list which would allow a defense attorney to review Officer Schieck's latest Internal Affairs Investigation result. It should be noted no documentation received by this department from the Addison Police Department states Officer Schieck lied at any time during the investigation, only that his supervisor "did not recall" an item involved in the investigation. Also, as part of the background investigation process, Officer Schieck was check through the National Decertification Index which would show if an officer's license has ever been suspended or revoked. The search resulted in no findings.

At the time of the background investigation, up to and including the time of this email, Officer Schieck holds a valid and current Texas Master Peace Officer License with the Texas Commission on Law Enforcement. During his background investigation, no items rendered Officer Schieck to have made any actions deemed as moral turpitude issues. There is no obstruction to professional standards with this department as your complaint was forwarded to the appropriate personnel within the department.

Lastly, as the Chief of Police for the Elm Ridge Police Department, I hold the sole discretion on whom I choose to employ with this agency. After a thorough background was completed, all TCOLE mandates checks completed, and verification of an active peace officer license, Officer Schieck was offered employment with this agency.

This email serves as your response of a concluded fact-finding investigation regarding your complaint received on April 8, 2026. If you wish to further pursue Officer Schieck's peace officer license credibility, you are more than welcome to contact the Texas Commission on Law Enforcement which is the state regulatory division for Texas Peace Officers and Police Departments.

Your current request for Open Records is being processed through our records department.

Thanks,



Brandon Kennedy

Chief of Police

Elm Ridge Police Department
700 Savannah Blvd. Savannah, TX 76227
(469) 481-6433
Brandon.Kennedy@elmridgetx.org



SERVICE ★ INTEGRITY ★ TRANSPARENCY ★ EMPATHY

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Thank you.

Mike Massingill

From: Ryan Johnson <ryanjohnsonthepatriot@gmail.com>
Sent: Thursday, April 9, 2026 1:13 PM
To: Mike Massingill
Subject: Re: Officer Schieck

Assistant Chief Massingill,

Thank you for confirming receipt of my complaint. While the underlying incidents occurred during Officer Schieck's tenure at the Addison Police Department, my complaint regarding the Elm Ridge Police Department is specific to your department's current supervision and retention of this officer.

To answer your question directly: Yes, I am filing a formal complaint regarding Officer Schieck's current employment and your department's handling of his background data.

Specifically, I am alleging:

1. Failure of Duty / Negligent Retention: Your department is now in possession of internal Addison PD records stating a "loss of confidence" in Officer Schieck due to a "sustained pattern of poor judgment". By continuing to employ him in a high-liability K9 capacity, Elm Ridge PD is assuming the liability for his documented instability.
2. Brady Disclosure Violation: As the head of Professional Standards, you have a mandatory duty to ensure that Schieck's sustained disciplinary history is disclosed to the Denton County District Attorney for the "Brady List." Please confirm that your department has notified the DA of the "loss of confidence" memo and the Laciana Archer stalking allegations.
3. Obstruction of Professional Standards: When I attempted to file this information in person, I was denied access to your office and told by a Sergeant that he "didn't want to know" about the evidence. This indicates a departmental culture of willful blindness regarding officer misconduct.

I am not asking you to re-investigate Addison PD. I am informing you that your current officer has a sustained history of firearm negligence, school zone reckless driving, and unauthorized surveillance.

I have already forwarded this entire correspondence and the supporting evidence to the TCOLE Enforcement Division and the Denton County District Attorney's Public Integrity Unit.

Does Elm Ridge PD intend to maintain Officer Schieck's current assignment given this confirmed history of sustained misconduct?

Respectfully,

Ryan Johnson

On Thu, Apr 9, 2026 at 8:42 AM Mike Massingill <mike.massingill@elmridgetx.org> wrote:

Mr. Johnson,

Good morning, my name is Assistant Chief Massingill. I oversee the Professional Standards Division at the Elm Ridge Police Department. This email is to confirm I am in receipt of your complaint against Officer Schieck. In reviewing your complaint, it appears your complaints stem from incidents involving Officer Schieck's tenure with the Addison Police Department, of which, have been investigated by said department, to which, you have been provided a written concluding response of each investigation.

Regarding the Elm Ridge Police Department, do you wish to file any complaints regarding Officer Schieck's actions while employed by this department?



Mike Massingill
Assistant Chief of Police
Elm Ridge Police Department
700 Savannah Blvd. Savannah, TX 76227
(469) 481-6433
Mike.Massingill@elmridgetx.org

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Jan 13, 2025

Chief of Police, I am writing to express my outrage and deep concern about the actions of one of your officers, which I believe constitute serious misconduct and illegal behavior. This pertains to Citation 334269, where I was falsely accused of running a stop sign. Despite my assertions of innocence, the officer claimed to have video evidence of the alleged violation. I decided to take the case to court because I grew to a point beyond a shadow of a doubt that I had not run the stop sign, and that we could just watch the video together in court and come to the same conclusion. However, when I received the evidence packet, the video was incomplete and did not show the alleged infraction. I strongly believe that the officer and the prosecutor conspired to destroy the original evidence, which would have exonerated me. Furthermore, during the trial, the officer's testimony revealed a disturbing lack of knowledge about the speed limit on the road where the alleged violation occurred. He admitted to driving at nearly three times the posted speed limit, demonstrating gross incompetence and reckless disregard for public safety. This incident is not only a grave injustice but also a testament to the officer's character and fitness for duty. His actions undermine the integrity of your department and put the public at risk. I urge you to take immediate action to address this situation, ensure accountability, and prevent similar incidents in the future. This is one of the greatest travesties perpetrated against many citizens like, but he did it with such ease and comfort, it's terrifying to think how many other innocents have been hurt by this man.

As a citizen, I expect law enforcement officers to uphold the law and protect the community. I request that you investigate this matter thoroughly and take appropriate disciplinary action against the officer involved. Sincerely,
 Ryan Johnson



Police Chief <mailto:vince@add-tx.gov>
to me ▾

Jan 16, 2025, 1:59 PM ☆ ☺ ↶

Mr. Johnson,

I have reviewed the incident described below, and found there were no violations of the law or policy. The in-car camera system automatically records the 30 seconds prior to the officer activating the camera, and in this case it seems the stop sign violation occurred a few seconds prior to the video footage being captured. There was no manipulation or destruction of any evidence.

We consider this matter closed.

Best regards,



MIKE VINCENT | Assistant Chief of Police
 Addison Police Department
 4799 Airport Parkway | Addison, Texas 75001
 office: 972.450.7122 | fax: 972.450.7186
www.addisonpolicecareers.com
www.addisontx.gov



Police ▾

The prosecutor told me she had seen the video of me running the stop sign, which means it existed at some point. The cop told me it existed. You're now saying they all lied to me, and it never existed. I feel a deep sense of shame and embarrassment everytime I see one of your officers in the street, embarrassment that these are our police.

...

Good Morning, I am again writing to you about Mr Alan Scheck and his driving, his character and fitness for duty. He nearly killed me last July when he was speeding through the neighborhood and wrote me a ticket to conceal his wrongdoing. we've talked about this. I don't think I ever mentioned the part where he testified that he had been a police officer, in Addison, for 17 years. 17 years patrolling this town, up and down these same streets everyday, and he doesn't know the speed limit on that road. He's either totally incompetent, or he's a liar, neither one should have a place on our police force.

It matters because he's still out there doing damage every single day. Yesterday I was at the corner bakery, in Dallas, in a parking lot, here comes Scheck, 50 mph through the parking lot, coming right at me. omg is he going to hit me?!?! Blows through the stop sign to make a right, blows through another sign to make a left, left turn across traffic, tires squealing. It was about 1030 am, he was in number 360. This is rockless endangerment of my life and everyone else on the road, it's his job to keep us safe and yet he is the number one threat to public safety in this town.

Brian Pietsch <bpietsch@addisontx.gov>
to me

Mon, Feb 24, 2025, 10:54 AM ☆ ☺ ↶ ⋮

Good morning Mr. Johnson,

Thank you for reaching out and sharing your concerns. I want to assure you that the Addison Police Department take these matters seriously.

Regarding the incident you described on Tuesday, February 25th, I have reviewed Officer Schieck's work schedule, and I can confirm that he was not on duty that day. However, I understand your concerns, and I will be looking into this matter further to ensure a thorough review.

I appreciate you taking the time to report this, and I will follow up as needed once I have completed my investigation. Please don't hesitate to reach out if you have any additional information.

Best regards,



Lieutenant Brian Pietsch | Professional Standards
Addison Police Department
4799 Airport Parkway | Addison, Texas 75001
office: (972) 450-7138 | fax: 972-450-7186
www.addisontx.net

Schieck Complaint Muted x



Brian Pietsch <bpietsch@addisontx.gov>
to me

Mon, Mar 3, 2025, 1:03 PM ☆

Mr. Johnson,

I wanted to reach out and provide you an update regarding my preliminary investigation regarding Officer Schieck's driving on Tuesday, February 25th in Unit 360.

After further investigation I was able to determine the following facts:

- Officer Schieck was not working on the date of your complaint
- Unit 360 is inoperable and at the vehicle service center due to ongoing mechanical repairs

If you have any supporting evidence contradictory to this assessment, please forward that along to me immediately, otherwise consider this matter closed.

Respectfully,



Lieutenant Brian Pietsch | Professional Standards
Addison Police Department
4799 Airport Parkway | Addison, Texas 75001
office: (972) 450-7138 | fax: 972-450-7186
www.addisontx.net



Re: Officer Schieck

From Ryan Johnson <ryanjohnsonthepatriot@gmail.com>

Date Mon 4/13/2026 11:42 AM

To Brandon Kennedy <brandon.kennedy@elmridgetx.org>

TO: Chief Brandon Kennedy, Elm Ridge Police Department **FROM:** Ryan Johnson **DATE:** April 13, 2026
RE: FORMAL COMPLAINT: Violation of Departmental Code, Negligent Hiring, and Notice of Public Liability

Chief Kennedy,

Your "concluded fact-finding investigation" is a masterclass in willful ignorance. You claim to have found no issues of "moral turpitude," which suggests your background check was either incompetent or intentionally designed to overlook documented crimes.

Since your "thorough" investigation apparently missed the following, I am placing you on formal notice of the liability you have now assumed:

1. Criminal Endangerment and Firearm Violations In 2023, Officer Schieck was disciplined for bringing a firearm onto a school campus. That same year, he was disciplined for driving **63 mph on the wrong side of the road in a school zone**. If your "professional standards" allow for a man who treats a children's school zone like a drag strip, you have failed every parent in Elm Ridge.

2. The "Lost" Property and Integrity Gaps In 2021, Schieck "lost" a prisoner's wallet. In a modern department, property doesn't just "vanish" unless there is a systemic failure of integrity. This, alongside his documented body cam violations and failure to collect racial profiling data while arresting Black citizens at **3.2 times the rate** of others, identifies him as the primary architect of the "tyranny" I have been documenting.

3. Violation of Elm Ridge Professional Standards Protocol I was instructed by your department to "walk in and ask for Professional Standards." I did exactly that. Despite following your own internal code, I have yet to be granted a meeting with Professional Standards. Your department is currently in violation of its own transparency protocols.

4. Formal Complaint of Harassment and Restriction of Liberty I am submitting a formal complaint against Alan Schieck for his actions today and his history of stalking. I intended to go to the Elm Ridge Library to work today, but I am forced to live in fear because you have empowered a documented harasser with a badge and a gun.

My records show this man has a pattern of stalking his former victims—a fact I can testify to, and a fact Archer can testify to. By hiring him, you haven't just brought on a "Master Peace Officer"; you have provided a serial harasser with the state-sanctioned tools to continue his intimidation.

Conclusion The attached photos and documents serve as the "Signal" you chose to ignore. You have hired a man who was coached for an "unprofessional image" because he spent his shifts on breaks

rather than working, a man who "loses" property, and a man who endangers children in school zones.

If this man fits in well with the Elm Ridge Police Department, then your department is a public safety hazard. This correspondence, along with the evidence of his disciplinary record, will be provided to TCOLE, the Dallas County DA, and the public.

Ryan Johnson *Signal vs. Noise*



Lieutenant Brian Pielach | Professional Standards
Addison Police Department
4799 Airport Parkway | Addison, Texas 75001
office: (972) 458-7138 | fax: 972-456-7186
www.addison.tx.gov

From: Ryan Johnson <ryanjohnson@earthlink.net>
Sent: Wednesday, February 26, 2026 7:00 AM
To: Police Chief <PoliceChief@addison.tx.gov>
Subject: Safer streets in Addison

Good Morning, I am again writing to you about Mr Alan Scheck and his driving, his character and fitness for duty. He nearly killed me last July when he was speeding through the neighborhood and wrote me a ticket to conceal his wrongdoing. We've talked about this. I don't think I ever mentioned the part where he testified that he had been a police officer, in Addison, for 17 years. 17 years patrolling this town, up and down these same streets everyday, and he doesn't know the speed limit on that road. He's either totally incompetent, or he's a liar, neither one should have a place on our police force.

It matters because he's still out there doing damage every single day. Yesterday I was at the corner bakery, in Dallas, in a parking lot, here comes Scheck, 50 mph through the parking lot, coming right at me, omg is he going to hit me??? Blows through the stop sign to make a right, blows through another sign to make a left, left turn across traffic, tires squeaking. It was about 1:00 am, he was in number 360. This is reckless endangerment of my life and everyone else on the road, it's his job to keep us safe and yet he is the number one threat to public safety in this town.

This e-mail and any files or attachments transmitted with it contain information that is confidential and privileged. This document may contain Protected Health Information (PHI) or other information that is intended only for the use of the individual(s) and entity(ies) to whom it is addressed. If you are the intended recipient, further disclosures are prohibited without proper authorization. If you are not the intended recipient, any disclosure, copying, printing, or use of this information is strictly prohibited and possibly a violation of federal or state law and regulations. If you have received this information in error, please delete it and call 972-450-7000 immediately. Thank you.

Looking forward to your immediate resolution to this matter, as his actions from the initial incident and having to encounter him, randomly, as he continues to ride past the only entrypoint to my home, has caused/is causing me EXTREME anxiety, worry and concern, that I CANNOT and refuse to continue to suffer from/tolerate.

Sincerely,

Laciana Archer

PS - This am, 12/31/2024, I received a notification on my phone of an unauthorized Apple Air Tag that was tracking me, I took my vehicle to the City of Dallas Police Department North District, where Officer Mays took my information and looked over my vehicle, he did not find anything. I am mentioning this at this time, as I am unsure if this is related to any of these incidents and want to include all previous and (possibly new) information.

Before I could even open it up, there he was! At my window, banging on it, yelling, and screaming!! Windows are tinted and I rolled it down, he continued to yell and scream, "YOU CAN'T FUCKING DRIVE!!! LEARN HOW TO FUCKING DRIVE WITH YOUR STUPID ASS!!! He continued this rant and I told him to get the hell away from me and my car and how dare you have the audacity to get off your vessel, in the middle of traffic, and approach someone yelling and screaming because you don't like their driving!! He then yelled " I'M A OFF-DUTY POLICE OFFICER AND I'LL DO WHAT THE FUCK I

WANT TO DO"! I said, "I don't care who the hell you are, unless you're about to identify yourself as an on-duty Dallas police officer, with a badge and badge number and you're issuing me a citation for a broken law, then get the hell away from me and my damn car! This is your fault in the first place as you have been ignoring traffic laws since we were riding down Addison Rd and you turned in front of oncoming traffic, then back there you were riding up the middle of a two lane street, taking up both lanes so you might want to learn to drive and get the hell away from me and my car"! He was LIVID!! He began shouting "FUCK YOU!! YOU BITCH FUCK YOU BLACK BITCH"! At that time I exited my vehicle, with phone in hand and said "I'm calling the police right now, since you are the police, they definitely need to know about your disgusting, vile, disrespectful, sexist, racist behavior that you are out here spewing because you don't like someone's driving. (ROAD RAGE) He continued to yell and curse, but began quickly retreating back to his vessel when he saw me calling the police.

To: Allen Schieck
From: Chris Freu, Chief of Police
Date: April 8, 2025
Subject: IA-2025-001

Reason for Discipline:

The employee's termination is the result of a sustained and extensive disciplinary history demonstrating a consistent pattern of performance deficiencies and conduct violations. Despite multiple corrective actions, including verbal coaching, written coaching, reprimands, and a suspension, the employee has not demonstrated sustained improvement. Recent violations, including failure to submit a required Family Violence Report (in violation of CCP § 93), negligent discharge of a weapon, and repeated issues with professionalism and documentation, highlight ongoing concerns with judgment, policy compliance, and officer accountability. The current violations fall under Department Policies 120.5.8 (Performance) and 120.5.9 (Conduct subsections a., c., h., and m.), and cumulatively warrant termination due to failure to meet the standards of conduct expected of personnel and the risk posed to public trust and department integrity.

Prior Discipline and other steps taken to improve employee's conduct and/or performance:

- 11/14/2024 - Failure to make Family Violence Report per CCP 5.05 - *Verbal Coaching*
 - 10/10/2023 - 24-A-001 - Negligent Discharge Weapon - *Written Reprimand*
 - 7/14/2023 - 23-S-017 - Unprofessional Conduct - *Written Coaching*
 - 7/7/2023 - Failure to Collect Profiling Data - *Verbal Coaching*
 - 5/19/2023 - 23-S-014 - Professional Image - *Written Coaching*
 - 9/9/2022 - 23-A-018 - Vehicle Operations - *Written Reprimand*
 - 7/6/2022 - 22-A-012 - Meal Mark Units - *Written Coaching*
 - 2/9/2022 - 20 minute bathroom breaks before taking 1 hour break - *Verbal Coaching*
 - 9/15/2021 - 21-S-025 - Lost Prisoner Warrant - *Written Coaching*
 - 1/13/2020 - 21-A-004 - Pursuit/Vehicle Operation Violation - *1 Day Suspension (8 hours)*
 - 11/18/2020 - Body camera violations - *Verbal Coaching*
 - 10/13/2020 - Professionalism - *Verbal Coaching*
 - 11/15/2019 - 20-S-007 - Fleet Accident - *Written Coaching/Defensive Driving*
 - 3/1/2019 - Failure to complete juvenile release paperwork - *Verbal Coaching*
- Addison Police Department - 4799 Airport Hwy, Addison, Texas 75001 (972) 450-7130

I REFUSE to live in the fear, terror and anxiety that your Rogue off duty officer is comfortable in projecting on the citizens of Dallas anytime he chooses as then travels back to Lewisville, like nothing ever happened. Meanwhile rendering ill, low level, unprofessional, unbecoming behavior, as he appears to be extremely comfortable in emitting and will unleash terror, wrongdoing, fear, to anyone, in a disgusting display of power, that exposes the Public to experiences and behavior that are greater aligned with a Criminal Enterprise versus sworn officers, who took oaths, to protect and serve the same citizens that they are harming.

Spewing hate/racism/sexism and wreaking terror and intimidation on a African American (woman) Dallas Resident because he was upset about what he determined was a traffic offense, should not be an option when an off duty officer is traveling through multiple cities. Further, when that approach/position is taken, he should not ignore requests to contact the Authorities for the proper city's jurisdiction and instead flee the scene before they arrive.

To File A Complaint please visit the Elm Ridge Police Department and ask to speak with a member of Professional Standards. The office is open from 8:00 a.m. to 5:00 p.m. each weekday.

Elm Ridge Police Department
700 Savannah Blvd
Savannah, Texas, 76227

- 11/28/2018 - 18-S-007 - Fleet Accident - *Written Coaching*
- 7/27/2018 - Body camera violations - *Verbal Coaching*
- 1/30/2018 - 18-S-012 - Professionalism - *LPR*
- 4/25/2013 - 13-A-008 - General Orders 335.01 - *LPR (body camera violations)*
- 3/26/2013 - 13-S-007 - Failed to Clear Lung Break from Patrol Vehicle - *LPR*
- 10/24/2011 - 11-A-011 - Failure to Maintain Control over Narcotics General Orders 503.01 - *LPR*
- 12/29/2010 - 10-A-011 - Rolled down rear window of squad car during traffic stop (resulting in prisoner escape) - *Written Reprimand*
- 6/26/2010 - 10-A-003 - Failure to Document Certification of Marijuana - *LPR*
- 2/15/2010 - 10-A-001 - Unprofessional Conduct

Respectfully,

On Mon, Apr 13, 2026 at 9:41 AM Brandon Kennedy <brandon.kennedy@elmridgetx.org> wrote:
Mr. Johnson,

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Your current request for Open Records is being processed through our records department.

Thanks,



Brandon Kennedy

Chief of Police

Elm Ridge Police Department
700 Savannah Blvd. Savannah, TX 76227
(469) 481-6433
Brandon.Kennedy@elmridgetx.org



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Thank you.



MEMORANDUM

To: Allen Schieck
From: Chris Freis, Chief of Police
Date: April 8, 2025
Subject: IA-2025-001

Reason for Discipline:

The employee's termination is the result of a sustained and extensive disciplinary history, demonstrating a consistent pattern of performance deficiencies and conduct violations. Despite multiple corrective actions, including verbal coaching, written coaching, reprimands, and a suspension, the employee has not demonstrated sustained improvement. Recent violations, including failure to submit a required Family Violence Report (in violation of CCP 5.05), negligent discharge of a weapon, and repeated issues with professionalism and documentation, highlight ongoing concerns with judgment, policy compliance, and officer accountability. The current violations fall under Department Policies 320.5.8 (Performance) and 320.5.9 (Conduct subsections a., f., h., and m.), and cumulatively warrant termination due to failure to meet the standards of conduct expected of personnel and the risk posed to public trust and department integrity.

Prior Discipline and other steps taken to improve employee's conduct and/or performance:

11/14/2024 – Failure to make Family Violence Report per CCP 5.05- *Verbal Coaching*
10/10/2023 – 24-A-001 – Negligent Discharge Weapon – *Written Reprimand*
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7/6/2022 – 22-A-012 – Meal Mark Outs – *Written Coaching*
2/9/2022 – 30 minute bathroom breaks before taking 1 hour break- *Verbal Coaching*
9/15/2021 – 21-S-025 – Lost Prisoner Wallet – *Written Coaching*
11/3/2020 – 21-A-004 – Pursuit/Vehicle Operation Violation – *1 Day Suspension (8 hours)*
11/18/2020 – Body camera violation- *Verbal Coaching*
10/13/2020 – Professionalism- *Verbal Coaching*
11/15/2019 – 20-S-007 – Fleet Accident – *Written Coaching/Defensive Driving*
3/1/2019 – Failure to complete juvenile release paperwork- *Verbal Coaching*

11/28/2018 – 19-S-007 – Fleet Accident – *Written Coaching*
7/22/2018 – Body camera violation- *Verbal Coaching*
1/26/2018 – 18-S-013 – Professionalism – *UPR*
6/25/2013 – 13-A-008 – General Orders 335.01 – *UPR (body camera violation)*
3/26/2013 – 13-S-007 – Failed to Clear Long Break from Patrol Vehicle - *UPR*
10/24/2011 – 11-A-011 – Failure to Maintain Control over Narcotics General Orders 503.01 –
UPR
12/29/2010 – 10-A-011 – Rolled down rear window of squad car during traffic stop (resulting in
prisoner escape) – *Written Reprimand*
6/26/2010 – 10-A-003 – Failure to Document Confiscation of Marijuana – *UPR*
3/15/2010 – 10-A-001 – Unprofessional Conduct

Respectfully,

Chris Freis



MEMORANDUM

To: Allen Schieck
From: Chris Freis, Chief of Police
Date: April 7, 2025
Subject: IA-2025-001

Description of Conduct and/or performance giving rise to the proposed discipline:

During an off-duty encounter, you displayed concerning behavior, which has led to my loss of confidence in your ability to represent the Addison Police Department effectively. During the incident, you escalated the confrontation by engaging the other motorist in the roadway, using profanity, and identifying yourself as a police officer in a manner that was unprofessional and unbecoming. Your actions reflect a sustained pattern of poor judgment and conduct that brings discredit to the department. As a police officer with your tenure, I expect more of you. There was no reason to engage in this behavior, and your actions only served to exacerbate the encounter. Outside of this incident, you have previously demonstrated poor judgment and an inability to de-escalate properly:

In 2018, you were involved in an incident where you used insolent language while engaging in an argumentative discussion during a traffic stop and failed to de-escalate properly.

In 2020, you were involved in an incident where you were yelling at an intoxicated suspect after he pointed his finger at you, an action that was inappropriate and could have escalated the incident.

In 2020, you were involved in an incident where you received a 1-day suspension for your decision to engage in reckless driving during the pursuit of a burglary suspect.

In 2021, you were involved in an incident where you lost a prisoner's property.

In 2022, you were involved in an incident where you drove 63mph in a school zone, on the wrong side of the road to catch up with a speeding motorist.

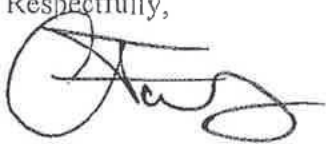
In 2023, you were involved in an incident where you attended a school function at Trivium Academy, where your child was enrolled, while wearing your firearm on your hip with no badge or identification visible, which alarmed staff, parents, and students.

In 2023, you brought your cat to the department and left it unattended in the Records division.

In 2023, you negligently discharged your weapon while in the locker room. This act also caused your removal from the rifle program.

In 2024, you failed to properly document an incident of family violence, as required by the Texas Code of Criminal Procedure.

Respectfully,

A handwritten signature in black ink, appearing to read "Chris Freis", written over a large, circular scribble.

Chris Freis

Laciana Archer

22nd December 2024

Lieutenant Billy Pietsch

Township of Addison Police Department

Professional Standards

Incident #: NI2024-0971 City of Dallas Internal Affairs

Incident #: 2400-91669 - City of Lewisville Police Department - Officer Merchant Badge #763

Greetings Lieutenant Pietsch, Reaching out today to provide the requested information from the incident that occurred with the officer who will be later identified/referred to from a 2nd incident. Both incident number information is listed above and by searching all data related to both incident numbers referred to, all information will be available.

1st Incident - September 18,2024

Driving my White Mustang Convertible 5.0, heading home from work down Addison Road (N) - a motorcycle vessel turned out into traffic, almost causing an accident, as he was driving slower than the traffic he turned in front of, I went around him, and proceeded home. Turning left on Trinity Mills, into the right lane, the motorcycle vessel sped up and went around me, he turned right at the light (Voss road) I turned right behind him as well (this is my daily route home as it is the only street available to access my home). He began to slowly travel up the middle of the street, far less than the 30mph speed limit. The street turns from 1 open/wide lane, to 2 lanes, with obvious broken lines, indicating that the 2 cars are expected to travel, individually, in their respective lanes. He continued to slowly travel down the middle of the street, now driving in both lanes. I drove behind him for a moment, After stopping and proceeding through the stop sign, I accelerated and went around him. I arrived in the right lane, with 2 cars in front of me, and about 4 cars in the 2nd lane next to me (left turn lane). The light was red, I had a bad feeling about this guy and leaned over to get my phone out, just in case.

Before I could even open it up, there he was! At my window, banging on it, yelling, and screaming!! Windows are tinted and I rolled it down, he continued to yell and scream, "YOU CAN'T FUCKING DRIVE!!! LEARN HOW TO FUCKING DRIVE WITH YOUR STUPID ASS!!! He continued this rant and I told him to get the hell away from me and my car and how dare you have the audacity to get off your vessel, in the middle of traffic, and approach someone yelling and screaming because you don't like their driving!! He then yelled " I'M A OFF-DUTY POLICE OFFICER AND I'LL DO WHAT THE FUCK I

WANT TO DO"! I said, "I don't care who the hell you are, unless you're about to identify yourself as an on-duty Dallas police officer, with a badge and badge number and you're issuing me a citation for a broken law, then get the hell away from me and my damn car! This is your fault in the first place as you have been ignoring traffic laws since we were riding down Addison Rd and you turned in front of oncoming traffic, then back there you were riding up the middle of a two lane street, taking up both lanes so you might want to learn to drive and get the hell away from me and my car"! He was LIVID!! He began shouting "FUCK YOU!! YOU BITCH FUCK YOU BLACK BITCH"! At that time I exited my vehicle, with phone in hand and said "I'm calling the police right now, since you are the police, they definitely need to know about your disgusting, vile, disrespectful, sexist, racist behavior that you are out here spewing because you don't like someone's driving. (ROAD RAGE) He continued to yell and curse, but began quickly retreating back to his vessel when he saw me calling the police.

Although PETRIFIED, I calmly walked behind his vessel and snapped a photo of the license plate. (no way I was going to let this egregious display go) He was trying to cut between traffic, to get through so that he could leave, I asked for his name several times and he cut off a final car, went around my car, and turned into incoming traffic, and sped off to the right. I was on the phone calling the police and pulled over to complete the complaint, advised them of the situation and they stated that because "he fled the scene" they could only take the info and encouraged me to reach out to Dallas Internal Affairs to further the complaint, as officer misconduct is investigated by the IA unit. I contacted them and after a couple weeks, received the attached letter, advising me that I needed to collect more information on the officer in order for them to proceed further. This was quite disheartening as how could they not find a registered motorcycle vessel that belongs to a fellow officer. Over the next few weeks/months, I continued to drive home and changed up my times as I was extremely scared out of my mind!

2nd Incident - November 13, 2024 While traveling home, riding down Voss Rd. he (off duty officer from initial September incident) happens to be right in front of me again! We crossed over the light and to my surprise we were heading right towards my home!!! We drove right past my home!! I stayed with him as I needed to get his information, as directed by a member of the City of Dallas Internal Affairs Department. Eventually ended up turning on a street, in Casa Hill. Just as before, the same officer was at my window screaming "DO YOU LIVE IN THIS NEIGHBORHOOD"! I did not respond and he continued to yell "DO YOU LIVE IN THIS NEIGHBORHOOD, ROLL DOWN YOUR WINDOW"! I said "Call the police" (I knew in calling the police, he would have to identify himself) I immediately called the police as well and began to explain the situation, I advised how terrified I was and that the only reason he is sitting here and waiting is because I am in a different car, that he does not know, and he feels comfortable out here in his element and expects the police, in his neighborhood, to come with force, due to whatever story he is telling the dispatcher who is taking his call. She took a moment to investigate and learned that the officer was making a report exactly as I had said!! I asked that she send someone who is going to be aware of the situation, so that it doesn't escalate or I get killed due to whatever this shady officer reported, I also asked if the officer, upon arrival, could have on his body cam, to record the entire interaction and if she could stay on the phone with me until he arrives as I am terrified of what could potentially happen next as the

officer was sitting outside my car, on his vessel. I then heard a loud "thud". He tossed his helmet down and it hit my car! I advised the dispatcher of this during the call as well. Moments later, Officer Merchant pulled up and advised that he was aware of the situation and had his body camera on. He asked me to repeat what happened and I did. Also showed him the letter received, via email, from the City of Dallas Internal Affairs Department. He apologized for the behavior and asked me to wait, he walked away and came back. He gave me a pamphlet with his name and complaint number. Both the City of Lewisville dispatcher and Officer Merchant were extremely concerned and disappointed in hearing about this. I was further advised that Lewisville PD was currently in "hot water" for officers' questionable behavior. I was then asked what did he want me to tell the officer because he had to tell him something, I initially state, "I don't care because I was advised to get his info" I then realized that there were about 3-5 officers there and I needed to go home, I then replied "tell him, my sincerest apologies for any inconvenience that this has caused to him".

Officer Merchant nodded and said thank you, I was then allowed to leave.

Attached you will find:

- Photos of Voss Road
- 1 open lane - no lines
- 2 individual lanes - lines separating lanes
- Photos, taken on the 1st incident
- Individual, motorcycle vessel, and license plate
- Photos taken on the 2nd incident
- Individual, motorcycle vessel, and license plate - the same as above.
- Letter/Response received from Dallas IA from initial incident report
- Letter/Response sent to Dallas IA after 2nd incident occurred

At this time, I would like the following:

- A full investigation
- An immediate protection order against this officer that will DEMAND that he:
 - Cannot contact me, in any form, via
 - Phone
 - Email
 - In person

- Through a Third Party
- Cannot be within a specified amount of feet from
- Me or my person - My home - My job - My vehicle
- Meeting with Counsel to discuss/determine a Plan of Action/Resolution and Remediation

I REFUSE to live in the fear, terror and anxiety that your Rogue off duty officer is comfortable in projecting on the citizens of Dallas anytime he chooses as then travels back to Lewisville, like nothing ever happened. Meanwhile rendering ill, low level, unprofessional, unbecoming behavior, as he appears to be extremely comfortable in emuting and will unleash terror, wrongdoing, fear, to anyone, in a disgusting display of power, that exposes the Public to experiences and behavior that are greater aligned with a Criminal Enterprise versus sworn officers, who took oaths, to protect and serve the same citizens that they are harming.

Spewing hate/racism/sexism and wreaking terror and intimidation on a African American (woman) Dallas Resident because he was upset about what he determined was a traffic offense, should not be an option when an off duty officer is traveling through multiple cities. Further, when that approach/position is taken, he should not ignore requests to contact the Authorities for the proper city's jurisdiction and instead flee the scene before they arrive.

He should have waited, on the scene, to address the alleged traffic offense he attempted to use to justify his ill behavior, and to address his meltdown fueled by his Road rage. The fact he parked his vessel, in the middle of the lane, in traffic, exited his vessel, walked in between several cars, approached my vehicle, demanded that I give him immediate attention, yelled, screamed, cursed, called me racial and sexist epitats, then fled the scene.

The decision to act in that manner was extremely irresponsible, selfish and dangerous as it put not only himself, but also, all of the drivers, including myself, in jeopardy as his actions were threatening, intimidating and random. Many people have been seriously hurt and or died over doing exactly what he did on this day! Although I attempted to advise him to walk away, he ignored and released upon me, extreme backlash and disrespect. With that said, it appears that the only way he will take this situation seriously is if it is addressed, by someone, whom he respects, and/or is unable to respond in the way he did to me, so that he can understand that this is not/will not be acceptable/accepted by anyone.

As an avid Community Volunteer in the City of Dallas and a Bank Compliance officer who renders coaching/training/development throughout various departments, it is imperative that this is handled, leaving not just myself, but the citizens, feeling safe. Providing you with this detailed data/information as an example to support the needed coaching/training/development that has been exposed regarding this officer.

This is an opportunity for you to address, individually/personally with the culprit, and also with your department, as a reminder, of what not to do as it will not be tolerated. It is imperative that officers actions align with your Brand's core/community values so that embarrassing, disgusting, Negative News is not finding its way to your doorstep.

I have lived/worked in this area for close to 10 years and anytime I have encountered a Township of Addison Police Officer, they have been professional and resolution oriented as your department has many great officers/employees, that go above and beyond, exemplifying their oaths, doing the right thing.

Unfortunately, each time an officer goes rogue, it is a setback for work/efforts being made and is counterproductive to not just the Department, but also to the Community and those you partner with.

Looking forward to your immediate resolution to this matter, as his actions from the initial incident and having to encounter him, randomly, as he continues to ride past the only entrypoint to my home, has caused/is causing me EXTREME anxiety, worry and concern, that I CANNOT and refuse to continue to suffer from/tolerate.

Sincerely,

Laciana Archer

- PS - This am, 12/31/2024, I received a notification on my phone of an unauthorized Apple Air Tag that was tracking me, I took my vehicle to the City of Dallas Police Department North District, where Officer Mays took my information and looked over my vehicle, he did not find anything. I am mentioning this at this time, as I am unsure if this is related to any of these incidents and want to include all previous and (possibly new) information.