ADDISON POLICE DEPARTMENT
NOTICE OF PROPOSED DISCIPLINE
& PRE-DISCIPLINARY MEETING

TO: Allen Schieck

FROM: Paul Spencer Digitally signed by Paul Spencer Date: 2020.12.22 10:06:16 -06'00'
Paul Spencer, Chief of Police

DATE: 12-23-2020

RE: **Complaint Log No.:** 21-A-004
Complaint Classification: ☑ **Administrative** ☐ **Formal**

Proposed Discipline: For the reasons set out below, I am considering taking the following disciplinary action(s) against you:

- ☑ Suspension of one day or more ;
- ☐ Demotion
- ☐ Discharge
- ☐ Other:

Description of conduct and/or performance giving rise to the proposed discipline:

You pursued a suspect vehicle for several miles until they approached Preston Rd, where the suspect began to drive his vehicle northbound in the southbound lanes of traffic. You paralleled the suspect from the opposite lanes of travel for an extended period of time. In doing so you created an undue risk to yourself and other motorist. Upon terminating the pursuit you failed to make an overt turn or change in direction.

Your conduct violated the following Town and Departmental policies/procedures:

1. Addison Police Department Standard Operating Procedure 425.00(a) Additional Pursuit Restrictions:

2. Addison Police Department Standard Operating Procedure 424.00 Terminating the Pursuit.

Prior discipline & other steps taken to improve employee's conduct and/or performance (if applicable):

None.

Pre-Disciplinary Meeting: An informal, pre-disciplinary meeting has been scheduled on December 30, 2020 at 3:30PM (Chief's Office) at APD Headquarters. During this meeting you will have the opportunity to present information you believe is relevant to the Department's disciplinary decision in this matter. You, the Chief of Police, and anyone else the Department deems necessary will attend the meeting.

Administrative Leave:

☑ You are not being placed on administrative leave.

☐ You were previously placed on paid administrative leave and will continue on paid administrative leave under the same terms and conditions until a final determination has been made following the disciplinary meeting.

☐ You are being placed on paid administrative leave effective as of the date and time you receive this Notice. You will remain on administrative leave until a final determination has been made following the disciplinary meeting.

Issued to Employee By:

Supervisor's signature Chi Allen #278

Employee Acknowledgment: By my signature below, I acknowledge receipt of this Notice on the date indicated.

Employee's Signature